



Wuchopperen
HEALTH SERVICE LTD

POSITION DESCRIPTION

Position Title:	Midwife (<i>Specified</i>)
Classification:	Registered Midwife Wuchopperen Health Service Limited Enterprise Agreement
Salary:	\$98,584 - \$109,817
Location:	Edmonton
Reporting Relationship:	Coordinator, Health Services

About Wuchopperen

Wuchopperen Health Service Limited (Wuchopperen) is a community connected and controlled organisation with a solid history of providing holistic health and wellbeing services for Aboriginal and Torres Strait Islander people in Cairns and surrounding districts.

Wuchopperen's vision is keeping our generations growing strong. Culture underpins our diverse and client-centric service delivery model offering our community whole of life support from pre-birth right through to our elders.

From our humble beginnings in the 1970s, Wuchopperen has grown into a dynamic and innovative service that prides itself on strong community representation, leadership and governance.

Our Strategic Priorities



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Our Values and Behaviours



The role:

To provide culturally appropriate antenatal and postnatal care in a multi-disciplinary Women's Children and Maternal Health (WCMH) team with the aim of improving the health status of Aboriginal and Torres Strait Islander women during their pregnancy and birth continuum.

The position of Midwife reports to the Coordinator, Health Services for daily work activities in the clinic and the position has no supervisory responsibilities.

This position works closely with other members of the Clinical Service teams and maintains regular contact with other program staff to ensure effective outcomes for clients.

Significant liaison is required with other health professionals, service providers and stakeholders to ensure effective outcomes for clients.

Key Responsibilities include:

1. With the support of Generalist Health Workers, facilitate the provision of safe, effective antenatal and postnatal care, health counseling and primary health care to women and their families.

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2. Maintain an up to date Birth Register ensuring the capturing of birth weight in Wuchopperen's client information management system.
3. Maintain and ensure work processes are in line with Child and Maternal Health National Key Performance Indicators (nKPIs) for midwifery service to clients including measuring performance against (nKPIs) and present data and statistics of indicators to the manager.
4. Provide initial screening for women, with a specific focus on antenatal and postnatal clients.
5. Support the facilitation and provision of an effective antenatal and postnatal service, incorporating education, social and emotional wellbeing and support with appropriate recall and follow-up, particularly for those women considered to be 'at risk'.
6. Coordinate and participate in appropriate home visiting programs, including promotion and advocacy and referral to the Australian Nurse-Family Partnership Program at Wuchopperen.
7. Ensure improved coordination of antenatal care through close liaison with Wuchopperen's clinics and weekly visits to Cairns Base Hospital's antenatal clinic and birthing suites.
8. Contribute to the design, evaluation and implementation of women's health education program/s and health awareness activities for clients and families in conjunction with the Generalist Health Workers.
9. Maintain accurate and confidential client records and information, including the collection and collation of statistical information in Wuchopperen's client information management system including antenatal and postnatal recall and follow-up and provide initial screening of neonatals within the scope of practice.
10. Participate in community activities and events to promote women's health and wellbeing. Establish and maintain a communication network for liaison with other health service providers.
11. Gather and record statistical data relevant to measuring performance against agreed indicators and participate in review and evaluation activities.
12. Participate in meetings, supervision and performance reviews in accordance with organisational requirements.
13. Participate in performing iron infusion treatment as ordered by Medical Officer, as per policy and procedure.
14. Work within Wuchopperen's Policies and Procedures including the Staff Code of Conduct and the Work Health and Safety requirements and contribute to continuous improvement processes to ensure compliance with relevant standards and safe, effective service delivery.
15. Other duties as required, within your skills, experience and capacity.

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Core Capabilities

Assessment of merit for this role will be based on the knowledge, skills and experience, potential for development and personal qualities. The competencies listed below are considered to be the most critical for success in this role.

For applicants to be successful in this role, they should demonstrate:

1. Demonstrated experience in the delivery of antenatal and postnatal care to Aboriginal and Torres Strait Islander women.
2. Knowledge and understanding of Aboriginal and Torres Strait Islander societies and cultures from an historical and contemporary perspective, including the ability to communicate effectively and sensitively with Aboriginal and Torres Strait Islander people.
3. Demonstrated ability to perform clinical screening, health education and administrative duties within the Child and Maternal Health program, specifically with respect to antenatal and postnatal care.
4. Extensively developed interpersonal and communication skills including the ability to liaise with a range of stakeholders as well as effectively advocate for Aboriginal and Torres Strait Islander people.
5. Demonstrated ability to work independently and in a multi-disciplinary team environment, prioritise and meet deadlines, deal with matters of a sensitive and confidential nature.
6. Demonstrated ability to meet and work within the core values and behaviours of Wuchopperen.

Other Requirements

- The Registered Nurse with a postgraduate in Midwifery must have registration with the Australian Health Practitioner Regulation Agency as a Registered Nurse (Division 1) / Midwife or Registered Midwife. A current annual practicing certificate is essential.
- Relevant industry experience of three years.
- It is a condition of employment in this role for the employee to be, and remain, vaccinated against measles, mumps, rubella, varicella (chicken pox), pertussis (whooping cough) and hepatitis B
- It's a mandatory condition of employment for the employee to be vaccinated against COVID-19. Evidence of two vaccinations must be provided before employment is confirmed.
- The Registered Midwife **must** have current registration with the Australian Health Practitioners Regulation Agency and preferably with Immunisation Endorsement.
- Proof of qualifications and current registration is required to be provided prior to the commencement of duty.
- The Registered Midwife role is a **Specified** position. Applicants for a specified position must provide **a reference from an Aboriginal and/or Torres Strait Islander referee** to support their ability to meet core capability 2 above.

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- Possession of a current CPR certificate or commitment to obtain within the first six weeks of employment is essential.
- Possession of a current Queensland “CA” class driver’s licence is essential.
- Commitment to work within the principles of Aboriginal and Torres Strait Islander community control including a willingness to develop the leadership of Aboriginal and Torres Strait Islander staff.
- Ability to use Microsoft products and the ability to use or willingness to gain proficiency in the client information management systems.

How to apply:

Please submit the following for the panel to assess your suitability. Applications which do not meet these requirements will not be considered.

- Your **resume**, including a comprehensive employment history, your qualifications and the contact details for at least two referees (one should be your current supervisor)
- A supporting **cover letter** of no more than two pages, outlining your experience, skills and knowledge that are relevant to the advertised role. Your written response must reflect the competencies outlined in core capabilities.
- Evidence of at least two Covid-19 vaccinations (ie. Immunisation History Statement).
- Specified referees with application

Additional information:

- A non-smoking policy is effective in Wuchopperen’s buildings, offices and motor vehicles on all Wuchopperen grounds, across all sites.
- Wuchopperen has a six (6) month probationary period for new employees.
- Employees may be required to work outside of core business hours from time to time.
- Demonstrated commitment to ongoing self-development with a focus on qualifications/skills upgrade.
- Applications must be received by 5 pm on the closing date and can be emailed to recruitment@wuchopperen.org.au